

Resolution 15-23

Approval of the One-The-Job Training Justification Table

Whereas, the Jefferson-Lewis Workforce Development Board recognizes the importance of providing participants and our businesses with the ability to hire and train individuals in our area to promote employment opportunities through the provisions of the On-The-Job training program.

Whereas, to provide the service in an equitable manner based on the training needs, skills gap, and wages to be in compliance with the Workforce Innovation & Opportunities Act of 2014.

Whereas, the following table has been developed to provide equitable funding to an employer as they provide training to the participant.

OJT Contract Standardization Table

Effective as of _____

ONET Job Zone	Points
1	1
2	2
3	3
4	4

O*Net Codes are based on the difficulty of learning that specific career. A level 1 rating will require little to no education beyond high school and minimal training on the job. A typical level 1 job would be that of general laborer. A level 4 job will require extensive education, extensive on-the-job training or both. A typical Level 4 job is engineer.

Wage	Points	\$ Cap
10.00 – 10.99	1	\$3500
11.00 – 11.99	2	\$4000
12.00 – 12.99	3	\$4500
13.00 – 13.99	4	\$5000
14.00 – 14.99	5	\$5000
15.00+	6	\$5000

Contract Rating Levels	Total Points	Max Training Time
1	2	12 Weeks
2	3-4	16 Weeks
3	5-7	26 Weeks
4	8+	26 Weeks

Therefore, be it resolved that the Jefferson-Lewis Workforce Development Board approves the funding formula and table for On-The-Job training contracts.