

Resolution 22-09

Approval of Revisions to Hatch Act Policy

Whereas, the Hatch Act, a federal law passed in 1939, limits certain political activities of federal employees, as well as some state, D.C., and local government employees who work in connection with federally funded programs. The law's purposes are to ensure that federal programs are administered in a nonpartisan fashion, to protect federally funded employees from political coercion in the workplace, and to ensure that federally funded employees are advanced based on merit and not based on political affiliation.; and

Whereas, the Hatch Act Modernization Act of 2012 amends the Hatch Act to allow a State or local officer or employee to be a candidate for partisan elective office unless the salary of such officer or employee is paid completely, directly or indirectly, by loans or grants made by the United States or a federal agency; and

Whereas, WIOA requires employees to be informed of the provisions of the Hatch Act and to adopt a policy of compliance with its regulations.

Therefore, be it resolved that the Jefferson-Lewis Workforce Development Board does hereby approve the Hatch Act policy (Attachment B) as revised on January 31, 2023, and requires that American Job Center staff be informed of the updated policy.

*This resolution supersedes and revokes Resolution 15-06, dated 9/2/15

WDB Approved: